NEXDIL GLOBAL LIMITED

FREE TRANSFORMATION READINESS ASSESSMENT

Is Your Organisation Ready to Deliver Transformation?

Find out where your organisation is ready for change, and where execution is likely to stall.

How to use this assessment

Score each statement from 1 to 5 for your organisation today. Be honest: the value is in seeing the gaps. It takes about 20 minutes, and works best when two or three leaders score it separately and then compare.

1	2	3	4	5
Not in place	Started, but inconsistent	In place for some areas	In place and mostly used	Fully embedded and reviewed

1. Strategy-to-execution alignment

Statement	Score
Our strategy is translated into a small number of clear priorities.	☐ 1–5
Every major initiative links to a strategic objective.	☐ 1–5
Teams understand how their work contributes to the strategy.	☐ 1–5
We stop work that no longer supports the strategy.	☐ 1–5
Section average	

2. Leadership alignment

Statement	Score
The leadership team agrees on the case for change.	☐ 1–5
Leaders communicate the same messages about the transformation.	☐ 1–5
A named executive sponsor owns each major initiative.	☐ 1–5
Leaders model the new ways of working.	☐ 1–5
Section average	

3. Governance and decision rights

Statement	Score
Decision rights for initiatives are clear and documented.	☐ 1–5
A governance forum makes timely decisions, not just receives updates.	☐ 1–5
Escalation routes are clear and used.	☐ 1–5
Risks and issues are reviewed and acted on regularly.	☐ 1–5
Section average	

4. Portfolio prioritisation

Statement	Score
We have one list of all change initiatives.	☐ 1–5
Initiatives are prioritised against value and capacity.	☐ 1–5
We limit the number of initiatives running at the same time.	☐ 1–5
Resources move to the highest priorities when needed.	☐ 1–5
Section average	

5. Process maturity

Statement	Score
Core processes are documented and owned.	☐ 1–5
We measure process performance (time, quality, cost).	☐ 1–5
Processes are improved based on data and feedback.	☐ 1–5
Roles and responsibilities (RACI) are clear across handoffs.	☐ 1–5
Section average	

6. Change readiness

Statement	Score
People affected by change are identified early.	☐ 1–5
Change impacts are assessed for each group.	☐ 1–5
Communication and training plans exist for each initiative.	☐ 1–5
We track adoption, not only go-live.	☐ 1–5
Section average	

7. Benefits measurement

Statement	Score
Each initiative has defined, measurable benefits.	☐ 1–5
Benefits have owners and baselines.	☐ 1–5
Benefits are tracked after delivery.	☐ 1–5
Leadership reviews benefits, not only milestones.	☐ 1–5
Section average	

8. Delivery capability

Statement	Score
We have skilled project and programme managers.	☐ 1–5
A PMO or transformation office supports delivery.	☐ 1–5
Standard delivery methods and templates are used.	☐ 1–5
We learn from completed initiatives and apply lessons.	☐ 1–5
Section average	

Reading your results

Section average	What it means	What to do
Below 2.5	A priority gap that is likely holding back results	Address within the next 90 days
2.5 to 3.9	Developing: in place but not yet consistent	Standardise and assign clear owners
4.0 and above	A strength to protect and build on	Keep reviewing; share the practice

List your three lowest-scoring sections. These are usually where a focused improvement gives the fastest return.

Want help turning your scores into a plan?
Request a Transformation Diagnostic: a focused 2–4 week assessment with a practical 90-day roadmap. Request it at https://www.nexdilglobal.com/transformation-diagnostic.html, or book a free discovery call at www.nexdilglobal.com/discovery-call.html

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